



MEMORANDUM

Yavapai County Human Resources and Risk Management
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To: All County Employees

From: Wendy Ross, Director of Human Resources and Risk Management

Date: December 31, 2020

Re: Extension of Policy 02-2020 Emergency Paid Sick Leave and Expiration of Policy 01-2020 Emergency Family and Medical Leave

In April of this year, in response to the Families First Coronavirus Response Act (FFCRA), the Board of Supervisors approved two Temporary County Policies: 01-2020 Emergency Family and Medical Leave and 02-2020 Emergency Paid Sick Leave. The policies, pursuant to the FFCRA were approved effective April 1, 2020 through December 31, 2020.

The FFCRA will expire on December 31, 2020, removing the mandate for employers to offer these benefits. However, employer may voluntarily extend these benefits if they so choose.

Effective today Chairman Brown has authorized an extension of **Policy 02-2020 Emergency Paid Sick (EPS) Leave through March 31, 2021.** This extension has been placed on the January 6, 2021 Board of Supervisors meeting agenda to be ratified by the full board.

Please note that the number of EPS hours available under this policy has not changed. For more information on the details of this policy, please click here:

<https://www.yavapai.us/Portals/32/EasyDNNnews/Uploads/8672/Policy%2002-2020%20Emergency%20Paid%20Sick%20Leave-revised%2012312020.pdf>

Policy 01-2020 Emergency Family and Medical Leave will expire on December 31, 2020. All employees currently using benefits under this temporary policy have been notified.

Should you have any questions about Policy 02-2020 Emergency Paid Sick Leave, or about your leave options in general as they relate to COVID-19, please reach out to your supervisor, or a member of the HR Team.